



PUBLIC NOTICE

Federal Communications Commission
45 L Street NE
Washington, DC 20554

News Media Information 202-418-0500
Internet: www.fcc.gov
TTY: 888-835-5322

DA 23-563

Released: June 30, 2023

ENFORCEMENT BUREAU REMINDS MVPDS OF 2023 FCC FORM 396-C DEADLINE

Pursuant to section 76.77 of the Commission's rules, 47 CFR § 76.77, a multichannel video program distributor (MVPD) employment unit with six or more full-time employees must file an FCC Form 396-C, Multichannel Video Programming Distributor EEO Program Annual Report, by September 30 each year. By this Notice, we remind MVPDs of this recurring obligation, which falls this year on Monday, October 2, 2023.¹ The Form 396-C must be submitted via the EEO filing portal in the Cable Operations and Licensing System (COALS), which can be accessed at <https://fccprod.servicenowservices.com/coals>.²

Additionally, we identify in the following pages those employment units that must complete the Supplemental Investigation Sheet (SIS) of the Form 396-C this year. Moreover, Section I of the COALS Form 396-C, labeled "Supplemental Investigation Sheet", automatically displays a check mark for those filers who are required to submit the SIS. SIS filers should also take note of the following requirements:

- Part I: One job description must be provided for this category: Sales Workers.
- Part II: Only questions 2, 3 and 6 must be answered.
- Part III: The employment unit's 2023 EEO Public File Report covering the previous 12 months must be attached.

Questions concerning the Form 396-C can be directed to EEO staff at EB-EEO@fcc.gov or (202) 418-1450. For technical assistance with COALS, please contact coals_help@fcc.gov and for help with CORES matters, direct questions to COREShelp@fcc.gov.

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¹ Because September 30, 2023, falls on a weekend, the deadline is moved to the next business day, Monday, October 2, 2023. See 47 CFR § 1.4.

² Please note that COALS requires a Commission Registration System (CORES) username and password to which authority for one or more Federal Registration Numbers (FRNs) has been delegated. To manage CORES usernames and passwords, please visit <https://apps.fcc.gov/core/userLogin.do>. For additional information regarding FRNs and the CORES system, please visit <https://www.fcc.gov/licensing-databases/commission-registration-system-fcc>.

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will take from 0.166 to 2.5 hours. Our estimate includes the time to read the instructions, look through existing records, gather and maintain the required data, and actually complete and review the form or response. If you have any comments on this burden estimate, or on how we can improve the collection and reduce the burden it causes you, please e-mail them to pra@fcc.gov or send them to the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-1033), Washington, DC 20554. Please **DO NOT SEND COMPLETED APPLICATIONS TO THIS ADDRESS**. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-1033.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

2023 FORM 396-C
MVPD EMPLOYMENT UNITS SUBJECT TO SUPPLEMENTAL INVESTIGATION

#	EMP. UNIT ID	MSO/OPERATOR NAME	COUNTY	STATE
1.	10572	CABLEVISION SYSTEMS CORP.	Essex	NJ
2.	12059	SUDDENLINK COMMUNICATIONS	Potter	TX
3.	12053	SUDDENLINK COMMUNICATIONS	Wood	WV
4.	12055	SUDDENLINK COMMUNICATIONS	Logan	WV
5.	11972	SUDDENLINK COMMUNICATIONS	Deaf Smith	TX
6.	11971	SUDDENLINK COMMUNICATIONS	Cooke	TX
7.	11991	SUDDENLINK COMMUNICATIONS	Lincoln	LA
8.	10862	CABLE ONE, INC.	Canyon	ID
9.	10856	CABLE ONE, INC.	Bannock	ID
10.	12183	CABLE ONE, INC.	Montgomery	IL
11.	3432	CABLE ONE, INC.	Sandoval	NM
12.	659	CABLE ONE, INC.	Grenada	MS
13.	11819	CABLE ONE, INC.	Scott	MO
14.	3925	CABLE ONE, INC.	Navajo	AZ
15.	4489	CABLE ONE, INC.	Jackson	OK
16.	843	CABLE ONE, INC.	Harrison	MS
17.	3924	CABLE ONE, INC.	Navajo	AZ
18.	342	CABLE ONE, INC.	Gila	AZ
19.	356	CABLE ONE, INC.	Bowie	TX
20.	5302	CABLE ONE, INC.	Woodbury	IA
21.	12722	CABLE ONE, INC.	Vermillion	IN
22.	1179	CABLE ONE, INC.	Beckham	OK
23.	990460	GOOGLE FIBER INC.	Santa Clara	CA
24.	13546	CHARTER COMMUNICATIONS	Cuyahoga	OH
25.	13545	CHARTER COMMUNICATIONS	Cumberland	ME
26.	2169	ARMSTRONG UTILITIES, INC.	Crawford	PA
27.	6068	ARMSTRONG UTILITIES, INC.	Medina	OH
28.	3585	ARMSTRONG UTILITIES, INC.	Lawrence	OH
29.	828209	COGECO US (DELMAR), LLC D/B/A BREEZELINE	St. Mary's	MD
30.	12297	GRANDE COMMUNICATIONS NETWORKS LLC	Ector	TX

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#	EMP. UNIT ID	MSO/OPERATOR NAME	COUNTY	STATE
31.	13553	CHARTER COMMUNICATIONS	Jefferson	AL
32.	13558	CHARTER COMMUNICATIONS	Orange	CA
33.	13556	CHARTER COMMUNICATIONS	Erie	NY
34.	13555	CHARTER COMMUNICATIONS	Pinellas	FL
35.	13554	CHARTER COMMUNICATIONS	Hillsborough	FL
36.	12295	GRANDE COMMUNICATIONS NETWORKS LLC	Midland	TX
37.	4449	ARMSTRONG UTILITIES, INC.	Ashland	OH
38.	13552	CHARTER COMMUNICATIONS	Worcester	MA
39.	13557	CHARTER COMMUNICATIONS	Milwaukee	WI
40.	13543	CHARTER COMMUNICATIONS	New York	NY
41.	10705	COGECO US (DELMAR), LLC D/B/A BREEZELINE	Middlesex	VA
42.	13550	CHARTER COMMUNICATIONS	Horry	SC
43.	13551	CHARTER COMMUNICATIONS	Travis	TX
44.	13547	CHARTER COMMUNICATIONS	Jackson	OR
45.	13548	CHARTER COMMUNICATIONS	San Diego	CA
46.	13549	CHARTER COMMUNICATIONS	Los Angeles	CA
47.	10588	ARMSTRONG UTILITIES, INC.	Butler	PA
48.	HQ452	CHARTER COMMUNICATIONS	Mecklenburg	NC
49.	12002	ASTOUND BROADBAND	Contra Costa	CA
50.	13544	CHARTER COMMUNICATIONS	Tarrant	TX
51.	11965	WAVEDIVISION HOLDINGS LLC	King	WA
52.	3507	ARMSTRONG UTILITIES, INC.	Butler	PA
53.	4587	ARMSTRONG UTILITIES, INC.	Fayette	PA
54.	990171	MIDCONTINENT COMMUNICATIONS	Hennepin	MN
55.	1605	MIDCONTINENT COMMUNICATIONS	Burleigh	ND
56.	11997	COX COMMUNICATIONS, INC.	Washington	AR
57.	599970	Kimberly K Connor	Houston	MN
58.	1503	MIDCONTINENT COMMUNICATIONS	Minnehaha	SD
59.	11521	COMCAST CABLE COMMUNICATIONS, LLC.	Middlesex	MA
60.	11504	COMCAST CABLE COMMUNICATIONS, LLC.	Baltimore City	MD
61.	11550	COMCAST CABLE COMMUNICATIONS	New Castle	DE

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62.	8503	COMCAST CABLE COMMUNICATIONS, LLC	Baltimore City	MD
63.	9778	COMCAST CABLE COMMUNICATIONS, LLC	Hartford	CT
64.	11624	COMCAST CABLE COMMUNICATIONS	Anne Arundel	MD
65.	2577	COX COMMUNICATIONS INC	Alachua	FL
66.	11594	COMCAST CABLE COMMUNICATIONS	Allegheny	PA
67.	12048	RB3, LLC	Ector	TX
68.	11927	COMCAST CABLE COMMUNICATIONS, LLC	New York	PA
69.	11524	COMCAST CABLE COMMUNICATION	Broward	FL
70.	11904	COMCAST CABLE COMMUNICATION	Hardin	KY
71.	1857	COMCAST CABLE COMMUNICATIONS	Leon	FL
72.	11588	COMCAST CABLE COMMUNICATIONS, LLC	Kent	MI
73.	11919	COMCAST CABLE COMMUNICATIONS, LLC.	Gwinnett	PA
74.	11902	COMCAST CABLE COMMUNICATION	Monroe	FL
75.	11936	COMCAST CABLE COMMUNICATIONS, LLC	DuPage	IL
76.	11542	COMCAST CABLE COMMUNICATIONS, LLC	Cook	IL
77.	11829	COLUMBIA POWER AND WATER SYSTEMS	Maury	TN
78.	11584	COMCAST CABLE COMMUNICATION	Indian River	FL
79.	11523	COMCAST CABLE COMMUNICATION	Broward	FL
80.	11577	COMCAST CABLE COMMUNICATIONS, LLC.	Gwinnett	GA
81.	12754	BRC DUNCANNON	Perry	PA
82.	12761	BRC POCONO SUMMIT	Monroe	PA
83.	11921	COMCAST CABLE COMMUNICATIONS, LLC.	Montgomery	PA
84.	11545	COMCAST CABLE COMMUNICATIONS, LLC	Cook	IL
85.	12760	BRC NEWBERRY	York	PA
86.	11548	COMCAST CABLE COMMUNICATIONS, LLC	Cook	IL
87.	7314	COMCAST CABLE COMMUNICATIONS, LLC	Wayne	MI
88.	12762	BRC STROUDSBURG	Monroe	PA
89.	11688	COMCAST CABLE COMMUNICATIONS, LLC	Williamson	IL
90.	12763	BRC TUNKHANNOCK	Wyoming	PA
91.	1575	CABLE ONE, INC.	Comanche	OK
92.	1435	CABLE ONE, INC.	Franklin	MO

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93.	7399	HORRY TELEPHONE COOPERATIVE, INC.	Horry	SC
94.	11855	BCI ALLEGIANCE, LLC	Pittsburg	OK
95.	12769	VYVE BROADBAND J, LLC.	Coffee	GA
96.	990060	SERVICE ELECTRIC CABLEVISION, INC.	Lehigh	PA
97.	11825	CENTRACOM INTERACTIVE	Sanpete	UT
98.	12750	Plant Tifnet, Inc.	Tifton	GA
99.	12745	ORLANDO TELEPHONE COMPANY, INC	Orange	FL
100.	4680	COMCAST CABLE COMMUNICATION	Charleston	SC
101.	8019	COMCAST CABLE COMMUNICATIONS	Camden	NJ
102.	11895	COMCAST CABLE COMMUNICATIONS, LLC.	Bucks	PA
103.	726	COMCAST CABLE COMMUNICATIONS	Bucks	PA
104.	11590	COMCAST CABLE COMMUNICATIONS	King	WA
105.	12152	COMCAST CABLE COMMUNICATIONS	Baltimore City	MD
106.	12806	COMCAST CABLE COMMUNICATIONS	Middlesex	MA
107.	5589	COMCAST CABLE COMMUNICATIONS	Bucks	PA
108.	9344	NORTHLAND CABLE TELEVISION, INC	Toombs	GA
109.	5637	NORTHLAND CABLE TELEVISION, INC	Oconee	SC
110.	990186	NORTHLAND CABLE TELEVISION INC	King	WA
111.	1124	NORTHLAND CABLE TELEVISION, INC	Greenwood	SC
112.	EUID00016	Allo Communications	Weld	CO
113.	EUID00041	Allo Communications	Weld	CO
114.	EUID00033	Allo Communications	Wayne	NE
115.	EUID00017	Allo Communications	Scotts Bluff	NE
116.	EUID00034	Allo Communications	Seward	NE
117.	1231	CABLE ONE, INC.	Alamosa	CO
118.	EUID00043	GRANDE COMMUNICATIONS NETWORKS LLC	Brown	TX
119.	EUID00008	KNOLOGY, INC	Houston	AL
120.	EUID00049	Allo Communications	Richmond City	VA
121.	EUID99015	Allo Communications	Lancaster	NE
122.	EUID00023	Allo Communications	Madison	NE
123.	EUID00042	Mediacom Communications Corporation	Stephenson	IL

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124.	EUID00014	KNOLOGY, INC	Troup	GA
125.	EUID00010	KNOLOGY, INC	Coweta	GA
126.	EUID00029	Allo Communications	Mohave	AZ
127.	EUID00011	KNOLOGY, INC	Chambers	AL
128.	EUID00037	Allo Communications	York	NE
129.	EUID00032	Allo Communications	Cherry	NE
130.	EUID00020	Allo Communications	Lincoln	NE
131.	830359	Arthur Mutual Telephone Company	Defiance	OH
132.	EUID00044	GRANDE COMMUNICATIONS NETWORKS LLC	Harris	TX
133.	EUID00030	Allo Communications	Morgan	CO
134.	EUID00048	New Knoxville Telephone Company	Auglaize	OH
135.	EUID99013	United Services, Inc.	Nodaway	MO
136.	10944	Telapex, Inc.	Pike	AL
137.	EUID00031	Allo Communications	Keith	NE
138.	EUID00045	GRANDE COMMUNICATIONS NETWORKS LLC	Harris	TX
139.	EUID 00026	Allo Communications	Adams	NE
140.	EUID00046	TDS telecom	Dane	WI
141.	EUID00047	TDS telecom	Dane	WI
142.	EUID00036	Vernon Communications Cooperative	Vernon	WI
143.	EUID00038	Allo Communications	Box Butte	NE
144.	EUID00035	Allo Communications	Cheyenne	NE
145.	EUID00039	Allo Communications	Weld	CO
146.	EUID 00025	Allo Communications	Chase	NE
147.	12883	MI Connection Communications System	Moorsville	NC
148.	EUID00021	Allo Communications	Buffalo	NE
149.	000000	Red River Rural Telephone Association	Richland	ND
150.	EUID00019	Allo Communications	Mohave	AZ
151.	EUID00027	Allo Communications	Dodge	NE
152.	0842	Carolina Mountain Cablevision, Inc.	Haywood	NC
153.	EUID00040	Allo Communications	Summit	CO
154.	EUID99006	Norwood Light Department Broadband Division	Norfolk	MA

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155.	999	ELEVATE FIBER	Montrose	CO
156.	862861	Sierra Nevada Communications	Tuolumne	CA
157.	7239	Shrewsbury Community Cablevision	Worcester	MA
158.	EUID00024	Allo Communications	Hall	NE
159.	EUID00028	Allo Communications	Platte	NE
160.	EUID99012	CCI Systems, Inc.	Dickinson	MI